



MASTER DIVISIONS

The "Master Divisions Training" series was developed out of feedback received from both NAMC U Committee Partners and Members to explore and analyze specialized areas of construction. Using the universal MasterFormat coding system used for organizing construction documents, contracts, design specifications, and operational manuals. In this series we will detail each group, subgroup, trade and scopes. Members will be able to dive deeply into bidding and job pipeline in and around Oregon and Washington.

MASTERMIND

NAMC U Mastermind group will offer a combination of brainstorming, education, peer accountability and support in a group setting to sharpen your business and personal skills. Members are already doing this information. This mastermind group should be one more component in helping members achieve success. Members will have the opportunity to challenge each other to set strong goals, and more importantly, to accomplish them. The group requires commitment, confidentiality, willingness to both give and receive advice and ideas,



and support each other with total honesty, respect and compassion. Mastermind group members act as catalysts for growth, devil's advocates and supportive colleagues.

EARN WHILE YOU LEARN

The Earn While You Learn Program creates direct opportunities for NAMC members to align with industry experts to train and develop capacity as a contractor. The program will be highly selective with a targeted approach for members to better navigate the bidding processes resulting in awarding of projects. Earn while You Learn will launch with a kickoff, followed by 7 workshops coupled with a contractor assessment, hands on practical work experience and training by:

- Evaluating existing member capacity and match existing capacity **with the appropriate scopes of work**
- Make determinations related to division of scopes and how best to package or break down those scopes to encourage participation
- Identify **logical and growth areas for capacity building**
- Develop and refine a **technical assistance** approach to better meet the needs of the participating contractors